

Board of Governors Special Meeting
Irvington Community Schools, Inc.

Date: August 3, 2020

Location: Virtual via Go-To-Meeting

Pursuant to Article II, Section 6 of the bylaws of Irvington Community School, Inc. (the “corporation”), a special meeting of the corporation’s Board of Governors was held on August 3, 2020, in a Go-To-Meeting virtual session.

Carrie Kriech presided over the meeting and, finding that proper notice of the meeting had been given under IC 5-14-1.5 et seq., called the meeting to order at 5:03 p.m.

The following board members were present and available to vote on matters presented to the board:

Carrie Kriech, Vice-Chair; Christina Arrom, Secretary; Richard Berger, Treasurer; Keith Huehls, Member; Amy Johnson, Member; Jwan Davidson, Member; Jodie Lannan, Member and Jamie Scott, Member.

Absent board member includes: Suzanne Koheler, Board President.

ICS leadership in attendance included:

Tim Mulherin, Chief Executive Officer; Harold Allen, Chief Financial Officer; Chris Ashmore, Director of IT; James Welter, Director of Testing; Tammi Hughes, ICS Community Engagement Director; Deanna Dehner, ICES Principal; Loryn Venekamp, ICMS Principal; and Jana Goebel IPA Principal.

Public attendance included:

Approximately 117 public members attended virtually.

I. Opening Items

A. Record Attendance and Guests (Carrie Kriech)

Attendance was confirmed by roll call due to the virtual session. KRIECH served as the meeting chair for KOEHLER, who could not attend.

B. Call the Special Meeting to Order (Carrie Kriech)

With eight board members in attendance, KRIECH observed there was a quorum present to transact business and called the special meeting to order.

II. CEO Report

A. Revised Reopening Instructional Model Recommendations (Tim Mulherin) - Vote

MULHERIN stated that the Marion County Covid-19 positivity rate data has changed and therefore we are looking to do the safest thing possible for our students and staff. Two weeks ago we recommended the hybrid model, but the

positivity rate is a concern. About 50% of local charter schools have opted for e-Learning, and Indianapolis Public Schools's high schools will all be e-Learning. The data shows that high school students are more at risk, substitute teachers are hard to find, and there is a low amount of teachers available in the marketplace. MULHERIN's recommendation is for Irvington Preparatory Academy to be all e-Learning for the first semester, and Irvington Community Middle School will be all e-Learning minimally for the first quarter. Irvington Community Elementary School will open in a hybrid model with an e-Learning option.

DEHNER stated that each grade level will have two teachers instructing the hybrid model and the third grade-level teacher will provide all e-Learning instruction instead of a third-party vendor. Additionally, an ICES teacher certified in e-Learning through a new Indiana State University program will be available to assist colleagues with e-Learning strategies.

GOEBEL stated that IPA would not have cohort models like the middle school, but have groups based on student-level that are designed by the teachers.

MULHERIN also addressed the 2020-2021 reopening plan aspects including Chromebook distribution, student meal services, and keeping August 10th as the first day of school.

First to accept is BERGER, and second is LANNAN.

Discussion on revised reopening plans. HUEHLS stated he has a problem changing the plan based on Indianapolis Public Schools changing their plan. He thinks there is no need to change the plan we already decided on. Additionally, the positivity data and other related data tend to conflict between the Marion County Public Health Department and the Indiana State Department of Health. MULHERIN added that we have a conservative approach to staff and student safety, and that safety should be our primary concern. HUEHLS agrees that safety is our concern and appreciates schools and businesses not going back. VENKAMP added that it's not just positive cases we need to look at, but the families exposed. LANNAN added that the real challenge is how we provide those services. We would rather be safe than sorry. We don't want to be a few weeks in then all have to go virtual.

Determination of revised reopening plans of elementary with hybrid and e-Learning, Middle School e-Learning for the first quarter, and high school e-Learning only (*See vote matrix*)

KRIECH roll call on the determination of revised opening plans. HUEHLS opposed. Motion carries to revised reopening plan.

B. CEO Request for COVID-19 Related Decision Making (Tim Mulherin) - Vote

MULHERIN would like to request that he have the latitude to make decisions of COVID-19-related matters such as the calendar and other possible adjustments to ICS academic models. This decision making authority would terminate at the end of the academic year.

First to accept is JOHNSON and second is LANNAN.

Discussion on CEO's request for COVID-19-related decision making. HUEHLS asked what our bylaws state. JOHNSON responded that she'll look into it. HUEHLS asked if it can't be for a semester. JOHNSON stated that we should first discuss the matter, then decide if we want to introduce an amendment. She is in support of the CEO making a thoughtful decision for what is best for Irvington Community Schools for the school year. ARROM stated that she gives full support to the CEO on this matter, but wants clarification on the committee and whether it's a board advisory committee or an advisory committee to the CEO. MULHERIN responded that the committee would be an internal committee that consists of mentor teachers and board members but not a special board committee for COVID. JOHNSON stated that the way a motion can be modified is with the unanimous consent with the members present, therefore we vote on the motion and then amend it. HUEHLS stated that in the interest of time he withdraws his request for an amendment.

KRIECH roll call on the determination of CEO COVID-19-related decision-making authority for the academic year. HUEHLS opposed. Motion carries to grant CEO COVID-19-related decision making authority pertaining to calendar and academic model adjustments for the entirety of the 2020-2021 school year.

III. Other Business

A. Questions/Comments

KRIECH stated they will be creating an FAQ form from the questions asked tonight.

HUGHES read questions and comments from the public which were responded to by Irvington Community School leadership staff and board members.

KRIECH stated that the next regular meeting of the ICS Board of Governors will be held on Tuesday, August 25, at 6 p.m. in the ICMS Gym. Face masks and social distancing will be required.

IV. Closing Items

A. Adjourn meeting - Vote

First to motion adjournment was HUEHLS, second was LANNAN. The meeting adjourned at 6:28 p.m.